

If something **feels wrong at work** or your visa conditions aren't being followed, **here's what to do**

## HOW TO REPORT WORKPLACE EXPLOITATION

**Not sure how to  
access these visa  
protections?**



Ask a union, community legal centre, or migrant support service.



[SAMIgrantworkers.com.au](http://SAMIgrantworkers.com.au)  
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# VISA PROTECTIONS

The Australian Government has introduced new **protections for temporary visa holders** who have experienced workplace exploitation. These protections are **designed to help you report exploitation** without fear of visa cancellation.



**The Workplace Justice visa** is a temporary visa that allows some temporary visa holders, or recent temporary visa holders, to stay in Australia to take legal action if they have been exploited at work.

**The Strengthening Reporting Protections (SRP)** is a federal initiative that protects temporary visa holders from visa cancellation if they report workplace exploitation. It allows workers to come forward without fear, even if they've breached a condition of their visa.

1

## Talk to your colleagues:

Ask your colleagues in your workplace whether they're also being exploited by your employer.

2

## Keep records:

Use a notebook to track:

- Hours worked
- Shift start/end times
- Rest breaks
- Pay received (cash or otherwise)
- Any unfair treatment (date, time, location, who was present)

3

## Cooperate with investigators:

If Fair Work Ombudsman or union staff visit your workplace, cooperate. You can ask to meet outside your workplace if needed.

4

## Prepare to report checklist:

- ABN, legal/trading name of your employer
- Start date of employment
- Award or enterprise agreement (if applicable)
- Pay slips, invoices, employment contract
- Any relevant messages or emails



Contact an organisation who can provide you with employment law advice. If you are not sure how to access these visa protections, contact a union, community legal centre, or migrant support service.

## SIGNS OF EXPLOITATION OR NON-COMPLIANCE



Underpayment



Pressure to breach visa conditions



Sexual coercion



Threats to cancel your visa



Poor living conditions



Taking your passport away from you